



JOBSITE SAFETY TALK

"ON-SITE TRAINING YIELDS A SAFE, PRODUCTIVE WORKFORCE"

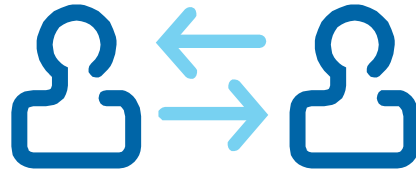


22-9

March 21, 2022

INVOLVE EMPLOYEES IN YOUR SAFETY EFFORTS

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You can talk to your employees about safety, set up safety procedures and provide the best protective equipment on the market. However, you can't make your employees commit to or even care about safety, at least not very easily.

Here are some strategies you should consider in order to get employees involved in your safety efforts:

1. Explain to employees that safety is one of their primary job responsibilities. This means that infractions of safety rules should be disciplined in the same way that other unacceptable behaviors are handled.
2. Encourage employees to look for ways to make their jobs safer. Consider offering some kind of reward for the best safety suggestion of the week or month.
3. Make your safety training as interesting as possible. For example, ask an employee who has been injured on the job to talk about what he or she could have done to prevent the injury.
4. Be accessible. Be visible on the job site. When your workers feel comfortable around you, they are much more likely to come to you with safety-related problems.
5. Follow through. When employees make good safety suggestions, implement them. Following through in this manner demonstrates that not only are you committed to your employees' safety, but that you also value their input. If workers never see you putting their ideas into practice, the ideas are going to stop coming and your crew is going to feel like all of your hype about safety is just that – hype!

Safety HAS to be shared. There is no way you can maintain a safe and healthful work environment without the help of your employees. And, they can't do it without you. Keep the lines of communication open, work as a team and promote safety any way that you can. When employees see you walking the talk, they are likely to follow.

Date

Company Name

Project #/Name

Meeting Location

Person Conducting Meeting

Items Discussed:

Problem Areas or Concerns:

Attendees:

Comments: