

# Affidavit of Wage Rates

In order to ensure the integrity of the wage rates that are posted, the following affidavit of wage rates must be filled out and notarized prior to wage rates being posted by the Wage and Hour Administration Section. Your Union Contracts must accompany the affidavit and no wage rates will be posted until the items are received.

BRIAN FRANCIS BUSINESS MANAGER,  
LABORERS' LOCAL 480  
(Name of Union Official) (Title)

MARK POTNICK DIRECTOR,  
LABOR RELATIONS DIVISION, OCA  
(Name of Signatory's Official) (Title)

do hereby certify that the wage rates, fringe benefits, classifications, and ratios submitted are inclusive of all contracts, memorandums of understanding (mou's), addendums, supplemental contracts, agreements or other understandings presently in effect between the Local and its Signatory Contractors. We also agree to notify the State of Ohio, Department of Commerce, Wage and Hour Administration Section of any changes in the contract, mou's, addendums or supplemental agreements that affect the wage rates, fringe benefits, classifications or ratios in anyway during the term of the contract within 14 days of said change.

*Brian Francis*  
(Signature of Union Official)

\_\_\_\_\_  
(Signature of Signatory's Official)

Sworn to and subscribed in my presence this

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26 day of APRIL 2022

\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_

*[Signature]*  
(Notary Public)

\_\_\_\_\_  
(Notary Public)



## BUILDING TRADES WAGE RATE INFORMATION SHEET

Craft: LABORER  
Local Number: 480

Contact Person: BRIAN FRANCIS  
Address: 1205 W. PERKINS AVENUE  
City/State/Zip: SANDUSKY, OHIO 44870-4603  
Phone Number: 419-626-0793  
Fax Number: 419-626-0219  
Email: LABORERS480@YAHOO.COM

Please spell out benefit terms, (do not use acronyms) as they must be spelled out for recognition. We cannot recognize all international benefit rates. International rates that contain training may be posted. These rates must be broken down to distinguish the portions that are training benefits. Amounts, which are for the advancement of the local or contractors, cannot be posted, only employee benefits can be posted.

Type of Benefit	Amount	Explanation	Contract Page Location
Health & Welfare	\$7.70	HEALTH CARE	PAGE 29
Pension	\$3.95	PENSION	PAGE 29
Apprenticeship Training	\$0.40	TRAINING	PAGE 41
Vacation	\$0.00		
Annuity	\$1.50		PAGE
Other	\$0.00		
Irrevocable Funds LECET / MISC	\$0.10	LABOR MANAGEMENT	PAGES 41

**Notes:** Our format requires that apprentice pay scales be a percentage of the Journeyman's Basic Hourly Rate. To insure an accurate rate please give us the actual percentage as well as the actual rate.

Locals that have Apprenticeship programs with different starting dates, e.g. before & after dates, must complete two wage forms.

**A COPY OF YOUR CONTRACT SHOULD BE SENT WITH THESE FORMS. IF NOT AVAILABLE, INDICATE DATE CONTRACT WILL BE AVAILABLE IN YOUR OFFICE. IF CURRENT COPY OF CONTRACT IS ALREADY ON FILE, PLEASE SUBMIT ANY/ALL ADDENDUMS THAT PERTAIN TO THIS INFORMATION.**

By signing below, I certify that: (1) wage rates are being submitted in accordance with a signed collective bargaining agreement; (2) the fringe benefits listed are approved programs in accordance with ORC 4115; (3) no rebates or deductions have been or will be made, directly or indirectly from the total; and (4) apprenticeship programs have been approved with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the falsification of any of the above statements may subject the wage rates to be denied for posting under ORC 4115.

Local's signature: Brian Francis

Date: 04/26/2022

**Forward to:**  
Bureau of Wage & Hour  
6606 Tussing Road, P.O. Box 4009  
Reynoldsburg, Ohio 43068-9009  
614-644-2239  
614-728-8639 Fax



## BUILDING TRADES WAGE RATE INFORMATION SHEET - APPRENTICES

Residential     Commercial     Lt. Commercial Inside     Lt. Commercial Outside     Heavy Hwy  
 Other: BUILDING    Please Place an (X) by Each Type of Contract that Applies

Trade Name: LABORER    Local #: 480

Geographical Jurisdiction: ERIE, HURON, OTTAWA, SANDUSKY  
 List in Alphabetical Order

Contract Effective Date	Classification Apprentice Percentage	Basic Hourly Rate	Health & Welfare	Pension	Apprenticeship Training	Vacation	Annuity	Other	LECET	Misc.	Total Rate
5/1/2022	60.00	\$18.19	\$7.70	\$3.95	\$0.40	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$31.84
	70.00	\$21.22	\$7.70	\$3.95	\$0.40	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$34.87
	80.00	\$24.25	\$7.70	\$3.95	\$0.40	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$37.90
	90.00	\$27.28	\$7.70	\$3.95	\$0.40	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$40.93
	100.00	\$30.31	\$7.70	\$3.95	\$0.40	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$43.96

REQUIRED RATIO: (Contract Page # 42 for Ratio Language)  
 Journeymen 1 to 1 Apprentice  
4 to 1

By signing below, I certify that: (1) wage rates are being submitted in accordance with a signed collective bargaining agreement; (2) the fringe benefits listed are approved programs in accordance with ORC 4115; (3) no rebates or deductions have been or will be made, directly or indirectly from the total; and (4) apprentices are approved programs in the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the wage rates to be denied for posting under ORC 4115.

Print Name and Title BRIAN FRANCIS, BUSINESS MANAGER    Signature: Brian Francis    Date: 04/26/2022