

TENTATIVE AGREEMENT  
BY AND BETWEEN  
OHIO CONTRACTORS ASSOCIATION LABOR RELATIONS DIVISION  
AND  
THE OPERATIVE PLASTERERS' AND CEMENT MASONS INTERNATIONAL  
ASSOCIATION OF THE UNITED STATES AND CANADA

The above named and undersigned parties agree to the following changes, additions and or deletions to be incorporated into the 2022-2025 Ohio Highway/Heavy Municipal & Utility State Agreement:

Effective Dates

Three Year Agreement – May 1, 2022, through April 30, 2025

Article VIII, Fringe Benefit Funds

A new paragraph, 57(a) shall be added as follows:

*ANNUITY FUND*

*57a. Each covered Employer agrees to contribute for each hour worked for each employee covered by the terms of this Agreement to the Ohio Conference of Plasterers' & Cement Masons' Annuity Fund via the TPA Depository as set forth in Article VII, Paragraph 66 of this Agreement.*

Article XVII, Paragraph 90, Duration of Agreement

*The term, "Annuity Fund" shall be added to the first and last sentences in Paragraph 90.*

Article II, Work Scope, Paragraph 26

The following sentence shall be added at the end of Article II, Work Scope, Paragraph 26:

*Cement Masons may perform caulking, saw cutting, grouting, preparatory concrete work, mechanical screeds and trowel machines, layout, concrete construction specialist, and general concrete construction work.*

Exhibit "B"

Exhibit "B" Wage Schedule shall be eliminated from the Agreement.

The following language at the end of Exhibit "A" shall be deleted from the Agreement.

~~All work under Paragraph 20 or 21 shall be paid at the rates set forth in Exhibit B~~

Exhibit "A"

The first paragraph of Exhibit "A" shall be deleted and replaced with new language:

~~The following Wage Districts are effective as of May 1, 2019, with counties shown, and Wage Rate effective on dates show.~~

*The following Wages and Benefits are effective May 1, 2022, in all counties within the jurisdiction of this agreement:*

Adjustment for Former Exhibit B, District 1 Employees

During years one and two of the agreement, employees performing work under Paragraphs 20 or 21 of the Agreement in the counties of Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam, and Wood (Former District I) shall receive the following hourly pay in addition to the regular wage:

<u>May 1, 2022,</u>	<u>May 1, 2023</u>
+\$1.50	+\$1.00

Beginning May 1, 2024, the additional payments will cease, and all work will be paid in accordance with the Exhibit "A" schedule.

Exhibit "A" Wage & Benefit Package Increases

<u>May 1, 2022</u>	<u>May 1, 2023</u>	<u>MAY 1, 2024</u>
+\$1.50	+\$1.50	+\$1.50
(\$1.30 to Wage, now \$32.49)	(Wage \$33.99)	(Wage \$35.49)
(\$0.20 to H&W, now \$08.45)		

Any future benefit changes shall be diverted from wages.

Contract Language - "Housekeeping"

All necessary corrections, changes, additions and/or deletions, name changes, etc. shall be made to the contract language to insure it is properly updated. All terms, conditions, and provisions of the 2019-2022 Agreement that are not altered or deleted by this Tentative Agreement shall continue in full force and effect in the 2022-2025 Agreement.

ATTEST:

The undersigned parties confirm the above tentative agreement and understand it is subject to approval and/or ratification by the OPCMIA representative and members of OCA's Labor Relations Division.

FOR THE OPCMIA

FOR THE OCA/LRD

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JOSEPH P. CIACCHI      DATE

  
\_\_\_\_\_  
MARK POTNICK      DATE 4/15/22